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FILE

Personnel

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*Rewritten 18 June 68**per**1 July 68*
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MEMORANDUM FOR: Executive Director-Comptroller

VIA : Deputy Director for Support

SUBJECT : Reemployment of Annuitant []

STATINT

1. The attached memorandum and check list are forwarded for your approval.

2. In my opinion the attached request to hire [] would constitute an exception to Agency policy on the rehire of annuitants. Approval would result in the Agency using a retired annuitant on a regular, full time, two years overseas assignment.

STATINT

3. Three salient features of the request are summarized below:

(a) Subject will continue to perform the same duties he was performing before his retirement as a staff agent-- prospectively they will continue for a five year period. He arrived [] in September 1967. If the five year goal is to be realized, he will spend a little over four years under contract. The requested two year contract will require therefore an extension in 1970.

(b) Subject's last salary as a staff agent was \$21,469 per annum, GS-15/6. His contractual salary before reduction of his annuity will be \$18,534 per annum, which is 90% of the current GS-14/10 rate. In addition the accompanying check list requests a continuation of full staff allowances which total \$6,500 per annum (see Section V, page 1).

(c) On the top of the second page of the check list you will see that almost all employee type benefits have been requested including home leave and a commitment to return subject and his family to the United States upon completion of the contract.

4. We have here a situation where an individual will be doing about the same thing he was doing as a staff agent before he retired, with a continuation of staff allowances and most employee benefits. It appears that this is the type of case in which an extension of the individual's retirement date should have been requested. If approved he could then have continued as a staffer or could have been converted to a contract employee status. However, to reemploy him after retirement in the manner proposed here would be a significant departure from our normal ongoing policy concerning the use of Agency retired annuitants.

Ys/ Robert S. Wattles

**Robert S. Wattles
Director of Personnel**

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